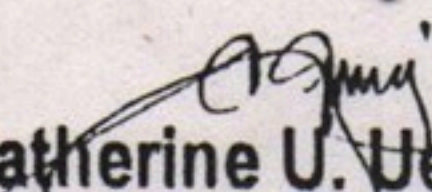


**ILAGAN CITY WATER DISTRICT
GENDER AND DEVELOPMENT (GAD) PROGRAM
Budget for CY 2015**

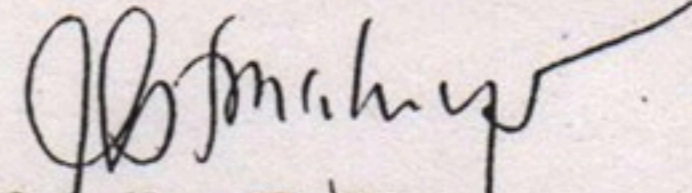
PARTICULARS	AMOUNT	
I. HEALTH AND WELLNESS PROGRAM	P 50,000.00	
Dental Services and Count Blood Cell (Laboratory)		
II. TRAININGS	P 31,000.00	
A. First Aid Training:		
• Facilitators Honorarium – (Three (3) Registered Nurses @ P500.00)	P 1,500.00	
• Miscellaneous Expenses (Snacks and lunch for 65 persons)	P 10,000.00	
AM – Theory		
PM – Application		
B. Fire and Earthquake Drill		
• Facilitators Honorarium (Three (3) Fire Marshals @ P500.00)	P 1,500.00	
• Miscellaneous Expenses (Snacks and lunch for 65 persons)	P 10,000.00	
AM – Theory		
PM – Application		
C. Livelihood Training	P 8,000.00	
• Food Processing (Meat, fruits, fish and egg)		
❖ Miscellaneous Expenses		
❖ Facilitator honorarium (One (1) @ P500.00)		
III. PARTICIPATION IN GOVERNMENT PROGRAMS AND ACTIVITIES	P 29,000.00	
1. World Water Day – Snack and Lunch (ICWD Personnel)	P 7,000.00	
2. Philippine National Red Cross-Volunteer Run (Registration fee for 20 personnel @ P200.00)	P 4,000.00	
3. Isabela Bayani Challenge (Provincial Government Activity) – Snack and Lunch (ICWD Personnel)	P 4,000.00	
4. CAVAWAD Sports Festival for Local Water Districts - Participation of 20 employees (uniform and miscellaneous expenses)	P 10,000.00	
5. Women Month Celebration (Token for ICWD women employees)	P 4,000.00	
IV. SPIRITUAL AND MORAL RECOVERY ENHANCEMENT PROGRAM (Quarterly)	P 30,000.00	
V. LAKBAY ARAL/FIELD TRIP and CHRISTMAS PROGRAM	P 80,000.00	
• Lakbay Aral/Field Trip – P 50,000.00		
• Christmas Program – P 30,000.00		

VI. ICWD PRAISE (Program for Rewards And Incentives on Service Excellence)	P 20,000.00	
1. Best Employee Award (Cash Reward of P 2,500.00 / per employee Regular and Job Order) – Semi-Annually	P 10,000.00	
2. Best Organization Award (Plaque of Recognition for Division or Unit) – Semi-Annually	P 2,000.00	
3. Service Award for Retirees (Plaque of Recognition for Employees and BOD)	P 5,000.00	
4. Most Cooperative Employee Award (Active participation of an employee in all scheduled activities) (Plaque of recognition & Monetary Reward) Annually	P 3,000.00	
TOTAL	<u>P 240,000.00</u>	

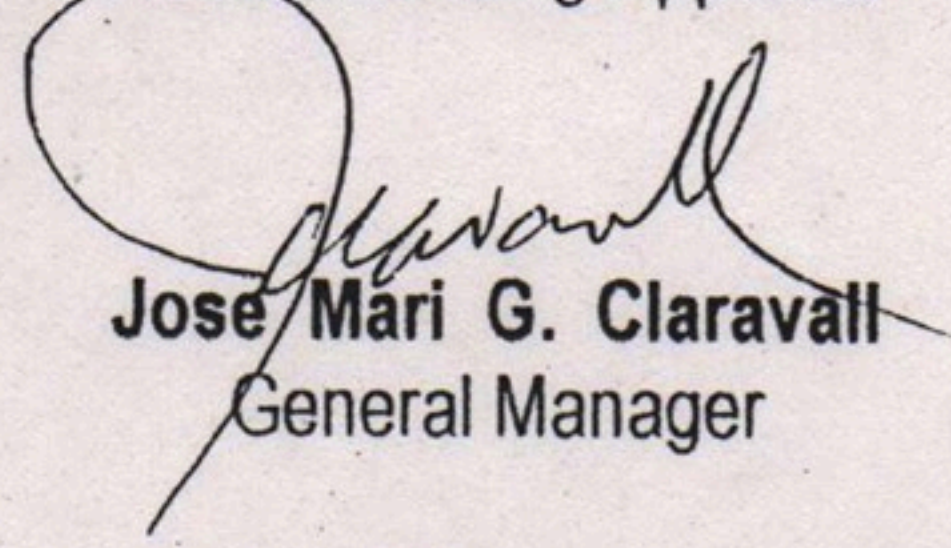
Prepared by:


Catherine U. Uechi
 Industrial Relations Management Officer - C

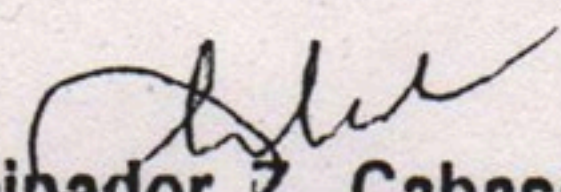
Certified correct:


Adelina T. Maluyo
 Division Manager – C
 Admin. & Gen. Services Division

Recommending Approval


Jose Mari G. Claravall
 General Manager

Approved
 For the Board of Directors


Dominador Z. Cabasal
 Chairman

Approved as per Board Resolution No. 22, S. 2014
 December 11, 2014